**Self Practice: Behavioral Questions**

We've organized a list of typical behavioral interview questions by high-level categories. Please use this resource to practice your answers independently.

**1. Getting to Know You**

* What motivates you at work?
* Describe what your preferred supervisor—employee relationship looks like.
* What two or three things are most important to you in your work?

**2. Knowledge & Interests**

* What do you think are the most pressing issues in this field?
* What challenges does this position present for you?
* What do you think it takes to be successful in this organization?
* What do you know about our company?

**3. Readiness & Experience**

* What is your greatest strength/weakness?
* Tell me about a problem you have encountered and how you dealt with it?
* Tell me about a mistake you made and what you learned from it.
* What experience do you have in this field? How have you prepared yourself to switch fields?

**4. Goals, Motivation & Values**

* Why do you think you will like this field?
* Describe a time when you saw some problem and took the initiative to correct it rather than waiting for someone else to do it.
* Give me an example of a time you were able to be creative with your work. What was exciting or difficult about it?
* Tell me about a time you were dissatisfied in your work. What could have been done to make it better?

**5. Teamwork**

* Describe a time when you worked closely with someone who had a very different personality than you.
* Tell me about a time you faced a conflict while working on a team. How did you handle the conflict?
* Describe a time when you struggled to build a relationship with someone important.
* Tell me about a time you needed to get information from someone who wasn’t very responsive. What did you do?

**6. Ability to Adapt**

* Tell me about a time you were under a lot of pressure. What was the situation and how did you get through it?
* Describe a time when your team or company was undergoing change. How did it impact you, and how did you adapt?
* Tell me about your very first job. What did you do to learn the ropes?
* Tell me about a time you failed. How did you deal with this situation?

**7. Time Management Skills**

* Tell me about a long-term project that you managed. How did you keep organized and make sure everything was moving along as planned?
* Tell me about a time you set a goal for yourself. How did you ensure that you would meet your objective?
* Give me an example of a time you managed multiple responsibilities. How did you handle it?

**8. Communication Skills**

* Tell me about a time you successfully persuaded someone to understand your perspective at work.
* Describe a time when you were the primary “expert”. How did you ensure that everyone understood you?
* Describe a time when you could only use written communication to get your ideas across to your team.